

COMPANY OVERVIEW

Koger Talent is a Veteran-Owned Small Business in McLean, Virginia that recruits cleared and specialized talent for government contractors, their prime partners and commercial employers. Our founder is an Army veteran who led HR and talent acquisition at government contractors, so clearance timelines, polygraph types, labor categories and OFCCP obligations are familiar ground. We deliver short, fully screened slates from bid through delivery.

CORE COMPETENCIES

CLEARED DIRECT HIRE

Contingency and retained search for TS/SCI, polygraph and public trust roles.

PROPOSAL STAFFING

Named, committed key personnel and contingent hires for bids and recompetes.

HR COMPLIANCE ADVISORY

OFCCP readiness, affirmative action support and recruiting process reviews.

ACCOUNTING AND FINANCE

CPA-level tax, audit and controllership talent for firms and finance teams.

CONTRACT STAFFING

Cleared contractors and contract-to-hire for program surges and new task orders.

INCUMBENT CAPTURE SUPPORT

Outreach to incumbent staff when you win a recompetes or take over a contract.

FRACTIONAL HR LEADERSHIP

Senior HR support, fractional or project-based, for growing organizations.

ENGINEERING AND HEALTHCARE

Licensed civil, structural and geotechnical engineers; experienced nurses.

DIFFERENTIATORS

- 01 We speak your language. Clearances, polygraphs, labor categories and OFCCP are familiar ground.
- 03 We help you win, not just staff. Committed candidates with letters of intent before proposals are due.

- 02 We screen before you see anyone. Clearance level, investigation currency, polygraph type and LCAT fit are confirmed first.
- 04 We count toward your goals. A VOSB subcontractor that supports primes' small business subcontracting plans.

ROLES WE FILL

Software and systems engineers · Cloud and DevOps engineers · Cyber and information security · Network and systems administrators · Data scientists · Intelligence analysts · Program and project managers · Proposal and contracts staff · CPAs and finance leaders · Licensed engineers · Registered nurses

COMPANY DATA

UEI

N7HLS9DM6GL5

CAGE CODE

8QET8

SAM.GOV REGISTRATION

Active

BUSINESS TYPE

Veteran-Owned Small Business

NAICS CODES

- 541612** Human Resources Consulting Services (Primary)
- 561311** Employment Placement Agencies
- 561320** Temporary Help Services

PSC CODES

- R425** Support, Professional: Human Resources
- R408** Support, Professional: Program Management/Support
- R699** Support, Administrative: Other

TRACK RECORD

87%

Candidate placement success rate

52%

Average reduction in client turnover through integrated HR strategy

96%

Clients who return for ongoing recruiting and HR consulting partnerships